# Austin Alumnae Chapter Delta Sigma Theta Sorority, Incorporated Proposed Amendments to the 2023-24 Policies and Procedures 

| Reference Number: | 1 | Article Description: | B\&F Committee Composition |
| :--- | :--- | :--- | :--- |


| $\begin{aligned} & \text { CURRENT } \\ & \text { PAGE } \end{aligned}$ | ARTICLE | SECTION | NUMBER/LETTER |  |
| :---: | :---: | :---: | :---: | :---: |
| 19 | IV | 1 | D. 1 |  |
| CURRENT WORDING |  |  | BUDGET AND FINANCE COMMITTEE <br> RECOMMENDATION | IF ADOPTED, WILL READ |
| Article IV: Committee Duties, Responsibilities and Membership Composition <br> Section 1 Standing Committees <br> D. Budget and Finance <br> 1. The Chair of the Committee is the Treasurer, and it is composed of about seven (7) members, including the President, Financial Secretary, Assistant Financial Secretary, Assistant Treasurer, Program Planning and Development Chair, and Fundraising (Ways and Means) Chair. |  |  | Article IV: Committee Duties, Responsibilities and Membership Composition <br> Section 1 Standing Committees <br> D. Budget and Finance <br> 1. The Chair of the Committee is the Treasurer, and it is composed of about seven (7) members, including the President, First Vice President, Financial Secretary, Assistant Financial Secretary, Assistant Treasurer, Program Planning and Development Chair, and Fundraising (Ways and Means) Chair. | Article IV: Committee Duties, Responsibilities and Membership Composition <br> Section 1 Standing Committees <br> D. Budget and Finance <br> 1. The Chair of the Committee is the Treasurer, and it is composed of about eight (8) members, including the President, First Vice President, Financial Secretary, Assistant Financial Secretary, Assistant Treasurer, Program Planning and Development Chair, and Fundraising (Ways and Means) Chair. |
| RATIONALE <br> The recommendation clears the discrepancy and identifies the members of the Budget and Finance Committee to include the First Vice President within the said mention article. This correction is in alignment with the duties and responsibilities of the position noted in Article III, Section 1.B.7. |  |  |  |  |

The Policies and Procedures Committee accepts this recommendation with one modification, which updates the number of overall committee composition from "about" seven (7) to eight (8).

## Reference Number: 2 Article Description: $\quad$ Elections Committee



## A. Elections Committee

5. 60 days prior to the slate being presented to the Chapter, Elections Committee meets to:
a. Establish/review rules for elections.
b. Determine the balloting method (paper, machines, electronic device).
c. Set location.
d. Set time to begin and end balloting.

## A. Elections Committee

5. Within 90 days prior to the slate being presented to the Chapter, the Elections Committee meets to:
a. Determine the balloting method (paper, machines, electronic device, online platforms).
b. Set location.
c. Investigate location technology (access, availability to Wi-Fi, etc.).

## A. Elections Committee

 This recommendation has $P \& P$ Modifications5. 60 days prior to Election Day the committee presents this same information to the Executive Board, and then to the Chapter for approval and prints ballot.:
a. Investigate location to ensure technology (access, availability to Wi-Fi, etc.) is sufficient.
b. If meetings are being held in person - Two (2) months before e Election Day, the Elections Committee conducts a mock election during Chapter meeting.
c. Following the mock election, Elections Committee will review the process to determine areas needing adjustment and/or support.

## RATIONALE

Increasing the time to 90 days will allow the Elections Committee more time to investigate and determine the technology available at the meeting location. The Committee will have time to meet with the facility manager to determine Wi-Fi availability (including bandwidth and other access considerations). The Committee will be able to determine if there will be extra costs associated with the Wi-Fi connections. The Committee will be able to review options for balloting - current machines, electronic devices, and/or online voting options that may be available.

The Policies and Procedures Committee accepts this recommendation with modifications. Items 5. a-d. is specific language that cannot be changed per the P\&P Template provided by the National Scholarships and Standards Committee. Items e. has been added as Chapter specific information. Items e. and f. should be added to Section 2.A. 6 (within 30 days). Sixty days is too early and would not be approved.

## Reference Number: 3 Article Description: $\quad$ Elections Committee (2)

| $\begin{gathered} \hline \text { CURRENT } \\ \text { PAGE } \\ \hline \end{gathered}$ | ARTICLE | SECTION | NUMBER/LETTER |  |
| :---: | :---: | :---: | :---: | :---: |
| 26 | IV | 2 | A.5.a-d. |  |
| CURRENT WORDING |  |  | ELECTIONS COMMITTEE RECOMMENDATION | IF ADOPTED, WILL READ |
| Article IV: Committee Duties, Responsibilities and Membership Composition |  |  | Article IV: Committee Duties, Responsibilities and Membership Composition | Article IV: Committee Duties, Responsibilities and Membership Composition |
| Section 2. Special Committees |  |  | Section 2. Special Committees | Section 2. Special Committees |
| A. Elections Committee |  |  | A. Elections Committee | A. Elections Committee <br> This recommendation has $P \& P$ <br> Modifications |

5. 60 days prior to the slate being presented to the Chapter, Elections Committee meets to:
a. Establish/review rules for elections.
b. Determine the balloting method (paper, machines, electronic device).
c. Set location.
d. Set time to begin and end balloting.
6. Within 60 days prior to the slate being presented to the Chapter, Elections Committee meets to:
a. Establish/review rules for elections.
b. Set time to begin and end balloting.
c. If meetings are being held in person - Two (2) months before Election Day, Elections Committee conducts a mock election during Chapter meeting.
d. Following the mock election, the Elections Committee will review the process to determine areas needing adjustment and/or support.
7. 60 days prior to the slate being presented to the Chapter, Elections Committee meets to:
a. Establish/review rules for elections.
b. Determine the balloting method (paper, machines, electronic device).
c. Set location.
d. Set time to begin and end balloting.
e. Investigate location technology (access, availability to $\mathrm{Wi}-\mathrm{Fi}$, etc.).

## RATIONALE

Conducting a mock election will allow the Elections Committee to determine if the technology available will support the actual Chapter election. The Committee will be able to work with the facility manager to troubleshoot and make adjustments to the technology available at the location. Additionally, if an online balloting platform is being used, the Elections Committee will be able to support individual Sorors with technology challenges that may occur.

The Policies and Procedures Committee accepts this recommendation with modifications. Items 5. a-d. includes specific language that cannot be changed per the P\&P template provided by the Scholarships and Standards Committee. Items c and d may be considered during the 30-day period and as a part of Section 2.A.6. (see below).

## Reference Number: 4 4 $\quad$ Article Description: $\quad$ Elections Committee (4)

| $\begin{aligned} & \text { CURRENT } \\ & \text { PAGE } \end{aligned}$ | ARTICLE | SECTION |  | NUMBER/LETTER |  |  |
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| 26 | IV | 2 |  | 5.a-d. |  |  |
| CURRENT WORDING |  |  | ELECTIONS COMMITTEE <br> RECOMMENDATION |  |  | IF ADOPTED, WILL READ |
| Article IV: Committee Duties, Responsibilities and Membership Composition <br> Section 2. Special Committees <br> A. Elections Committee <br> 6. 30 days prior to Election Day the committee presents this same information to the Executive Board, and then to the Chapter for approval and prints ballot. |  |  | Article IV: Committee Duties, Responsibilities and Membership Composition <br> Section 2. Special Committees <br> A. Elections Committee <br> 6. Within 30 days prior to Election Day, the Elections Committee presents this same information to the Executive Board, and then to the Chapter for approval and prints ballot. <br> a. If meetings are being held in person, one (1) month before Election Day, the Elections Committee conducts a mock election during Chapter meeting. Following the mock election, Elections Committee will review the process to |  |  | Article IV: Committee Duties, Responsibilities and Membership Composition <br> Section 2. Special Committees <br> A. Elections Committee <br> 6. 30 days prior to Election Day, the committee presents this same information to the Executive Board, and then to the Chapter for approval and prints ballot. <br> a. If meetings are being held in person, one (1) month before Election Day, the Elections Committee conducts a mock election during Chapter meeting. <br> b. Following the mock election, Elections Committee will review the process to |


|  | determine areas needing <br> adjustment and/or support. |  |
| :--- | :--- | :--- |
| RATIONALE |  |  |
| Conducting the 2nd mock election will allow the Elections Committee to test adjustments made following the 1st mock election. If |  |  |
| needed, the Committee will be able to work with the facility manager to troubleshoot and make adjustments to the technology available |  |  |
| at the location. Additionally, if an online balloting platform is being used, the Elections Committee will be able to support individual |  |  |
| Sorors with technology challenges that may occur. |  |  |

The Policies and Procedures Committee notes the mock election can only be held within 30 days of the Election; 60or 90-day intervals are too early and are not allowed. The above recommendation was tweaked to keep the original P\&P template language, which cannot be amended.

| Reference Number: | 5 | Article Description: | Chapter Awards <br> Election |
| :--- | :--- | :--- | :--- |



|  |  | 2. The second ballot must be <br> conducted during the current <br> meeting. |
| :--- | :--- | :--- |
| 3. A quorum must be present in order |  |  |
| to re-ballot. |  |  |

## RATIONALE

Currently there are no voting guidelines in Appendix 7 for selection of Chapter Awards recipients. The elections guidelines in Policies and Procedures are for the election of Chapter Officers and Elected Positions. Sorors running for these positions are able to campaign, so other Sorors in the Chapter are able to study campaign materials and possibly attend sessions to learn more about the candidates and their qualifications for the position they are seeking. Sorors do not have the same opportunity to learn about the sorors nominated for Chapter Awards. Limited knowledge of the nominees can have an impact on the votes cast and possibly lead to one or more categories not having a Soror who receives a majority vote (more than half the votes cast).

\section*{| Reference Number: 6 | Article Description: | Chapter Awards |
| :--- | :--- | :--- | :--- |}


| $\begin{gathered} \hline \text { CURRENT } \\ \text { PAGE } \\ \hline \end{gathered}$ | ARTICLE | SECTION | NUMBER/LETTER |  |
| :---: | :---: | :---: | :---: | :---: |
| 26 | IV | 2 | 5.a-d. |  |
| CURRENT WORDING |  |  | NOMINATING COMMITTEE RECOMMENDATION | IF ADOPTED, WILL READ |
| ARTICLE III: OTHER LEA <br> Section 3: Dut Elected Positi <br> A. Nominati Members <br> 3. The commit nominations fr elected officer Minerva Circle special chapter slate of candid | LECTED O RSHIP POS and Respon <br> Committee <br> will solicit an chapter mem d positions, Delta of the Ye wards/Recogn | CERS and ONS <br> lities of <br> ir and <br> eceive <br> s for all <br> uding the and other ns to create a | ARTICLE III: ELECTED OFFICERS and OTHER LEADERSHIP POSITIONS <br> Section 3: Duties and Responsibilities of Elected Positions <br> A. Nominating Committee Chair and Members <br> 3. "The committee will solicit and receive nominations from chapter members for all elected officers and positions as well as the Founders Day Chapter Awards to create a slate of candidates." | ARTICLE III: ELECTED OFFICERS and OTHER LEADERSHIP POSITIONS <br> Section 3: Duties and Responsibilities of Elected Positions <br> B. Nominating Committee Chair and Members <br> This recommendation has $P \& P$ Modifications <br> 3. The committee will solicit and receive nominations from chapter members for all elected officers and positions, including the Minerva Circle, Founders Day Chapter Awards, and other special Chapter Awards/Recognitions to create a slate of candidates. |

## RATIONALE

This recommendation allows clarity that specifically outlines Chapter Founders Day Awards.
This recommendation also removes the appearance of the Nominating Committee overstepping the guidelines specific to the election of the Minerva Circle, as this action is governed by the directions found in the Administrative Procedures for Membership Intake Guide (APMI)

The Policies and Procedures Committee accepts this recommendation with modifications. The original language as highlighted in column three was added as it cannot be changed per the P\&P template provided by the National Scholarships and Standards Committee.

| Reference Number: 7 | Article Description: | Chapter Awards |
| :--- | :--- | :--- | :--- |


| $\begin{gathered} \hline \text { CURRENT } \\ \text { PAGE } \\ \hline \end{gathered}$ | ARTICLE | SECTION | NUMBER/LETTER |  |
| :---: | :---: | :---: | :---: | :---: |
| 39 | IX | 11 |  |  |
| CURRENT WORDING |  |  | NOMINATING COMMITTEE RECOMMENDATION | IF ADOPTED, WILL READ |
| ARTICLE IX: NOMINATIONS, ELECTIONS, AND VOTING PROCESSES <br> Section 10: Election Reporting <br> Section 11: Special Elections |  |  | ARTICLE IX: NO ELECTIONS, AND PROCESSES <br> Section 10: Electio <br> Section 11: Chapt <br> Section 12: Specia |  |
| RATIONALE <br> The newly created "Section 11: Chapter Awards" will better allow members to more easily access the information specific to the Award Nominating and Scoring Process, as this section will now be formally listed in the PnP Table of Contents. |  |  |  |  |

The adoption of the above recommendation is not endorsed by the Policies and Procedures Committee. Currently, the Chapter Awards are listed in Appendix 7. Any changes to the appendix may be completed by majority vote. However, should the chapter accept and adopt the recommendation to include Chapter Awards within the body of the policies and procedures, it becomes a more rigid process; thereby, requiring two-thirds approval by the chapter to make any changes.

| Reference Number: | $\mathbf{8}$ | Article Description: | Chapter Awards |
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| $\begin{gathered} \hline \text { CURRENT } \\ \text { PAGE } \end{gathered}$ | ARTICLE | SECTION | NUMBER/LETTER |  |
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| 39 | IX | 11 |  |  |
| CURRENT WORDING |  |  | NOMINATING COMMITTEE RECOMMENDATION (3) | IF ADOPTED, WILL READ |
| None |  |  | ARTICLE IX: NOMINATIONS, ELECTIONS, AND VOTING PROCESSES <br> The Nominating Committee suggests that the name of the Chapter Award "DELTA OF THE YEAR" be replaced with "SOROR OF THE YEAR". | Appendix 7 Chapter Awards <br> Delta of the Year will be replaced with "SOROR OF THE YEAR". |
| RATIONALE <br> The process of creating a slate of candidates for Chapter Awards is new. This new process allows for the Award winners to be selected from the votes of chapter members. This is markedly different from the historical practice of the Chapter in the selection of the Delta of the Year. In the past, the Delta of the Year Awardee was solely selected from the submitted nominations, by a closed committee of former Delta of the Year Awardees. Though the criteria for this award remain the same, the overall selection process is different, as it now involves the Chapter membership. <br> As a way to honor the "new" award selection process and fully embrace the new direction of the Chapter's award process, choosing a new name from the Delta of the Year award to "Soror of the Year" is appropriate as this aligns with the other New Chapter Award categories now open to the entire membership to cast their votes for the awardees, i.e., Violet in Bloom and the awards named for our beloved Founders. |  |  |  |  |

## Reference Number: 9 Article Description: $\quad$ Chapter Awards

| $\begin{gathered} \hline \text { CURRENT } \\ \text { PAGE } \\ \hline \end{gathered}$ | ARTICLE | SECTION | NUMBER/LETTER |  |
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| 39 | IX | 11 |  |  |
| CURRENT WORDING |  |  | NOMINATING COMMITTEE RECOMMENDATION (4) | IF ADOPTED, WILL READ |
| Appendix 7: Chapter Awards Guidelines <br> Page 52, Appendix 7: Chapter Award Guidelines |  |  | The Nominating Committee suggests that the Chapter Awards Guidelines be removed from Appendix 7 and be inserted to the newly created Section 11 "Chapter Awards" or ARTICLE IX: NOMINATIONS, ELECTIONS, AND VOTING PROCESSES <br> Further the Nominating Committee suggests that the Chapter Award Guidelines found in Appendix 7 be removed and inserted with the Award Guidelines attached. |  |
| RATIONALE <br> The newly created "Section 11. Chapter Awards" will better allow members to more easily access the information specific to the Award Nominating and Scoring process. |  |  |  |  |

The adoption of paragraph one under the Nominating Committee's recommendation is not endorsed by the Policies and Procedures Committee. As previously mentioned in reference 7, the Chapter Awards must remain as an appendix, currently noted as Appendix 7. Any changes to the appendix may be completed by majority vote. However, should the chapter accept and adopt the recommendation to include Chapter Awards within the body of the policies and procedures, it becomes a more rigid process; thereby, requiring two-thirds approval by the chapter to make any changes.

The committee supports paragraph two to update the Chapter Award guidelines and criteria as specified by the attached information. The updated information will replace the current information outlined in Appendix 7.

# FOUNDERS DAY AWARDS 

AUSTIN ALUMNAE

## CHAPTER

## Presentations or Awards will be made during annual Founders Day Celebration

Instructions: Please thoroughly respond to the questions below. One nominee per form, up to two additional pages (paper) can be used per nomination. Sorors may submit multiple nominations. The description of award types is attached.

## Nomination Form

## Name of Nominee:

$\qquad$
Name of Award: $\qquad$

| Information Needed: | Responses: |
| :--- | :--- |
| 1. Describe the nominee's involvement as <br> a chapter officer, committee member, or leader <br> of a chapter project/ program. |  |
| 2. Describe how the nominee supported a <br> Five-Point Program Thrust and/or chapter <br> initiative. (goals, objectives and <br> program thrust identified) |  |
| 3. Nominee has been financial for the last <br> 2+years. (minimum current and immediate <br> past program year) |  |
| 4. Nominee attended 50\% of chapter monthly <br> meetings. (in-person and virtual) |  |
| 5. Soror(s) recommending nominee attended <br> information session conducted by Nominating <br> Committee |  |
| 6. Describe how the nominee impacted <br> chapter members and/ or citizens in the <br> chapter service area. <br> (Data provided as evidence- ie: <br> attendance, chapter participation, <br> financial impact etc.) |  |
| 7. Supportive documentation related to how <br> nominee has impacted chapter members and <br> citizens. (Data provided as <br> evidence- ie: flyers, photos, screen shots, <br> articles, surveys etc.) |  |
| 8. Evidence of collaboration with other <br> organizations/individuals |  |

Name of Nominator: $\qquad$ Date: $\qquad$
Submit this nomination form, as an attachment, by email to nominating.aacdst@gmail.com with subject line: "Founders Day Award Nomination." Nominations are due to the Chair of the Nominating Committee, by 11:59 PM Central on the second Thursday of October. Late nominations will not be accepted.

# AWARD DESCRIPTIONS/ CRITERIA 

## SOROR OF THE YEAR

## Criteria

$\square \quad$ Must be financial with Austin Alumnae Chapter for the current chapter year.
$\square \quad$ Must have been financial with Austin Alumnae Chapter for the immediate past chapter year. Must have attended at least $50 \%$ of the chapter meetings (in person or virtual) held during the immediate past chapter year.
Must have held a chapter office, chaired a chapter committee, or coordinated a major chapter project during the immediate past chapter year.
Must be nominated by a financial member of the Austin Alumnae Chapter Must not have previously received the DELTA OF THE YEAR award.

## VIOLET IN BLOOM

$\square \quad$ Must be a Soror who has recently transitioned from her collegiate chapter to Austin Alumnae Chapter within six months of earning her first Bachelor's degree.
Must be financial with Austin Alumnae Chapter for the current chapter year.
Must have been financial with her collegiate chapter at the time of graduation.
$\square \quad$ Must have attended at least $50 \%$ of the chapter meetings (in person or virtual) held since transitioning into Austin Alumnae
Must have chaired/co-chaired a chapter committee or had significant involvement in a major chapter event during her transition year.
Must be nominated by a financial member of the Austin Alumnae Chapter

## THE FOUNDERS AWARDS

## Frederica Chase Dodd $\Delta$ Myra Davis Hemmings $\Delta$ Zephyr Chisom Carter $\Delta$ Jessie McGuire Dent

## Criteria

Must be financial with Austin Alumnae Chapter for the current chapter year.
Must have been financial with Austin Alumnae Chapter for the immediate past chapter year.
Must have attended at least $50 \%$ of the chapter meetings (in person or virtual) held during the immediate past chapter year.
Must be nominated by a financial member of the Austin Alumnae Chapter
Must not have previously received THE FOUNDERS AWARD for which she is being nominated.

## THE FREDERICA CHASE DODD AWARD

Soror Founder Dodd was a Dallas social worker who helped establish a YWCA branch in the Dallas Community.
Social work (definition) - to enhance social functions and overall well-being by aiding individuals, families, and groups in finding solutions that lead to self-reliance.

The Soror who receives this award has demonstrated outstanding service in alignment with Physical and Mental Health and/or Economic Development programming within the Chapter's service area.

## THE MYRA DAVIS HEMMINGS AWARD

Soror Founder Hemmings was from San Antonio. She was an actress, producer, and director for the San Antonio Negro Little Theater.

Actress (definition)- from the Greek term, "one who answers"
The Soror who receives this award has demonstrated outstanding service in alignment with Arts and Letters programming within the Chapter's service area.

## THE ZEPHYR CHISOM CARTER AWARD

Soror Founder Carter was from El Paso. Her resume includes activism in the NAACP, zest and fervor as a leader, and service as the Alpha Chapter's first Reporter.

Leader (definition) - the principal player, the organizer, commands responsibility and builds morale towards achieving clear goals while aiding individuals, families, and groups.

The Soror who receives this award demonstrated outstanding service and zeal for the health and wellbeing of individuals, families, and groups in our African homeland and/or throughout the African diaspora. This aligns with International Awareness and Involvement as she is mindful that we are the world, and we must stay connected as people of the African diaspora.

## THE JESSIE MCGUIRE DENT AWARD

Soror Dent was from Galveston. She was instrumental in integrating the Galveston Public School District.
Educator / Activist (definition)- someone who has the knowledge and understanding to interact, engage, motivate, and speak up for others including families as a voice for those unable to speak for themselves.

The Soror who receives this award has demonstrated outstanding service in alignment with Political Awareness/Involvement and/or Educational Development programming within the Chapter's service area.

## CHAPTER AWARDS SCORING GUIDE

|  |  | Evidence Notes |
| :--- | :--- | :--- |
| Criteria | Score |  |
| Nominee's involvement as <br> a chapter officer, committee member, or <br> leader of a chapter project/ program <br> (up to 20 points) |  |  |
| How the nominee supported a Five- <br> Point Program Thrust and/or chapter <br> initiative ie. goals, objectives and <br> program thrust identified <br> (up to 30 points) |  |  |
| Nominee has been financial for the last <br> 2+ years; at minimum current and <br> immediate past program year <br> (up to 10 points) |  |  |
| Nominee attended 50\% of chapter <br> monthly meetings i.e. in-person and <br> virtual <br> (up to 10 points) |  |  |
| Soror(s) recommending nominee <br> attended information session conducted <br> by Nominating Committee <br> (up to 5 points) |  |  |
| Nominee impacted chapter members <br> and/ or citizens in the chapter service <br> area i.e. attendance sheets, chapter <br> participation documentation, financially <br> -budget information, donation given etc. <br> (up to 15 points) |  |  |
| Supportive documentation related to <br> how nominee has impacted chapter <br> members and citizens. Data provided as <br> evidence- ie: flyers, photos, <br> screenshots, articles, surveys etc. <br> (up to 5 points) |  |  |
| Evidence of collaboration with other <br> organizations/individuals <br> (up to 5 points) |  |  |
|  |  |  |

Scoring Guide is based on a Total of 100 points.
Each evaluator must provide written comments for numerical point value assigned.

| $\begin{gathered} \hline \text { CURRENT } \\ \text { PAGE } \end{gathered}$ | ARTICLE | SECTION | NUMBER/LETTER |  |
| :---: | :---: | :---: | :---: | :---: |
| 35 | IX | 1 | D |  |
| CURRENT WORDING |  |  | MEMBER RECOMMENDATION | IF ADOPTED, WILL READ |
| ARTICLE IX: ELECTIONS, PROCESSES <br> Section 1. Elig Holding Elect Elected Positio <br> D. The Preside Second Vice Pr Secretary must of the past two and one of the $p$ Conferences. | D. The President, First Vice President, Second Vice President, and Financial Secretary must have attended at least one of the past two (2) National Conventions and one of the past two (2) Regional Conferences. |  | D. The President, First Vice President, Financial Secretary, and Chair of Technology must have attended at least two of the last three National Conventions AND two of the last three Regional Conference held prior to her nomination. |  |
| RATIONALE <br> The latest requir serving on a M officers have th commitment to willing to take | ment from ou rva Circle or same level of end our natio time out for | dministrative isting on the ndance requ conventions se learning o | ocedures for Membersh inerva Circle must meet ments as any other mem nd regional conferences ortunities. | y member who is interested in is only appropriate to have the other n the Minerva Circle. The ce that the member is engaged and |

The Policies and Procedures Committee does not support this recommendation as the criteria also includes the Chair of the Technology Committee. This soror is appointed by the president and not an elected position. Attendance at the national convention and regional conference is not a requirement for the position within the Chapter's policies and procedures.

| Reference Number: | 11 | Article Description: | Elected Officer/Position Criteria |
| :--- | :--- | :--- | :--- |


D. The President, First Vice President, Second Vice President, and Financial Secretary must have attended at least one of the past two (2) National Conventions and one of the past two (2) Regional Conferences
D. The candidates for the offices of President, First Vice President, Second Vice President, and Financial Secretary must have attended at least one of the last two (2) National Conventions and one of the last two
(2) Regional Conferences.
D. The candidates for the offices of President, First Vice President, Second Vice President, and Financial Secretary must have attended at least one of the last two (2) National Conventions and one of the last two (2) Regional Conferences.

## RATIONALE

Clarifies that the candidate running for these positions must meet the criteria. Also changes "past" to "last" to further emphasize the immediate time previous period.

## Reference Number: 12 Article Description: $\quad$ Elected Officer/Positions Criteria



Rationale (clearly explain the reasons for the proposed amendment and include any supporting data):
Mandatory text as presented in the S\&S template.

\section*{| Reference Number: | $\mathbf{1 3}$ | Article Description: | Installation of Officers |
| :--- | :--- | :--- | :--- |}


| CURRENT <br> PAGE | ARTICLE | SECTION | NUMBER/LETTER |  |
| :---: | :---: | :---: | :---: | :--- | :--- |
| 39 | X | 1 |  |  |
| CURRENT WORDING |  | POLICIES AND PROCEDURES <br> RECOMMENDATION | IF ADOPTED, WILL READ |  |
| None | Article X Installation of Officers <br> Section 1. Guidelines for Installation of <br> Officers. | Article X Installation of Officers <br> Section 1. Guidelines for Installation of <br> Officers. |  |  |


|  | C. The incoming Chapter President will <br> select the Installing Officer. The Installing <br> Officer shall conduct the Installation of <br> Chapter Officers Ceremony as detailed in <br> the Official Ritual of Grand Chapter of <br> Delta Sigma Theta Sorority, Incorporated. <br> (new) | C. The incoming Chapter President will <br> select the Installing Officer. The Installing <br> Officer shall conduct the Installation of <br> Chapter Officers Ceremony as detailed in <br> the Official Ritual of Grand Chapter of <br> Delta Sigma Theta Sorority, Incorporated. |
| :--- | :--- | :--- |
| RATIONALE <br> Adding this as item C alleviates any confusion or dispute as to who is responsible for selecting the installing officer. |  |  |

Reference Number: 14 14 $\quad$ Article Description: $\quad$ Executive Board Composition

| $\begin{gathered} \hline \text { CURRENT } \\ \text { PAGE } \\ \hline \end{gathered}$ | ARTICLE | SECTION | NUMBER/LETTER |  |
| :---: | :---: | :---: | :---: | :---: |
| 8 | II | 2 | F-G |  |
| CURRENT WORDING |  |  | POLICIES AND PROCEDURES RECOMMENDATION | IF ADOPTED, WILL READ |
| Article II: Ch Governing Bo <br> Section 2. Ex <br> F. The immedi member of the <br> G. All chapter wish to report have reported Board meeting | er Structure s \& Responsi tive Board past president cutive board. <br> mmittee chair hapter meetin e prior Execu |  A <br>  G <br>  S <br>  R <br>  pr <br> ite  <br> it  <br> must R <br>  id <br> (p <br>   | cle II: Chapter Struct erning Bodies \& Respo <br> ion 2. Executive Boar <br> ove item F. as the imme dent is identified as a m C.23. (p.8) <br> ove item G. as the item ified in Article III, Sect ) |  |
| RATIONALE <br> Same as recommendation. |  |  |  |  |


| Reference Number: | 15 | Article Description: | Hospitality and Courtesies |
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| :---: | :---: | :---: | :---: | :---: |
| 8 | II | 3 | A.2.j.a. |  |
| CURRENT WORDING |  |  | POLICIES AND PROCEDURES RECOMMENDATION | IF ADOPTED, WILL READ |
| Article II: Chapter Structure, Governing Bodies \& Responsibilities |  | overning | Article II: Chapter Structure, Governing Bodies \& Responsibilities <br> Section 3: Committees. <br> A. Standing Committees | Article II: Chapter Structure, Governing Bodies \& Responsibilities <br> Section 3: Committees. |


| j. Membership Services <br> a. Hospitality and Courtesies | u. Hospitality and Courtesies is <br> recommended as a stand-alone committee <br> rather than a subcommittee of Membership <br> Services. | A. Standing Committees |
| :--- | :--- | :--- |
| u. Hospitality and Courtesies |  |  |

Note: Policies and Procedures will execute procedural changes to correct the renumbering of this section as well as place the list of committees (c-u) alphabetically for quick reference.

## Reference Number: 16 Article Description: Hospitality and Courtesies


case of an illness or death in her family. Such notification is also applicable during events of recognition and honor. Members are encouraged to send cards, visit or telephone sorors for personal courtesies.
vi. An immediate family member is defined for the purpose of this policy as a spouse, son/daughter, parent, brother/sister, stepchild, step siblings, stepparent, parent-in-law, son/daughter-in-law, brother/sister-in-law, or grandparent/child
a. Illness: In the event of hospitalization, a Chapter member will be acknowledged with a courtesy not to exceed $\$ 25$.
b. Death:
i. In memory of an immediate family member of a chapter member, a card will be given in their honor and announcement in The Odyssey or chapter publication.
ii. Upon the death of a financial chapter member the family will receive a financial courtesy not to exceed $\$ 100$.
c. Special Occasion:
i. Outgoing President - $\$ 100$ maximum
ii. Completion of postgraduate degree - $\$ 25$ maximum
iii. Retirement of Member - \$25 maximum
iv. Special recognition of a member - The Odyssey
v. Wedding - card and mention in The Odyssey
vi. New Child - card and mention in The Odyssey
vii. Birthday - card and mention in The Odyssey
viii. Delta Dignitaries, i.e., National and/or Regional Officers will have a courtesy extended as deemed appropriate for the occasion, with a maximum of $\$ 100$.

Additionally, chapter members are encouraged to send cards, visit or telephone sorors for personal courtesies.

The immediate family member is defined for the purpose of this policy as a spouse, child/children, parent, or sibling.
6. The Hospitality and Courtesies Committee will work closely with the Membership Services Committee to provide a hospitable environment that welcomes a sisterly spirit to our members, sorors, and guests at chapter meetings, Delta sponsored events, as appropriate and other activities as deemed by the President and/or Chair.
7. This Committee will coordinate with the chapter's Emergency Response Team on providing financial assistance
will be acknowledged with a courtesy not to exceed $\$ 25$.
b. Death:
i. In memory of an immediate family member of a chapter member, a card will be given in their honor and announcement in The Odyssey or chapter publication.
ii. Upon the death of a financial chapter member the family will receive a financial courtesy not to exceed $\$ 100$.
c. Special Occasion:
i. Outgoing President $-\$ 100$ maximum.
ii. Completion of postgraduate degree - $\$ 25$ maximum
iii. Retirement of Member - $\$ 25$ maximum
iv. Special recognition of a member - The Odyssey
v. Wedding - card and mention in The Odyssey
vi. New Child - card and mention in The Odyssey
vii. Birthday - card and mention in The Odyssey
viii. Delta Dignitaries, i.e., National and/or Regional Officers will have a courtesy extended as deemed appropriate for the occasion, with a maximum of $\$ 100$.

Additionally, chapter members are encouraged to send cards, visit or telephone sorors for personal courtesies.

The immediate family member is defined for the purpose of this policy as a spouse, child/children, parent, or sibling.
6. The Hospitality and Courtesies Committee will work closely with the Membership Services Committee to provide a hospitable environment that welcomes a sisterly spirit to our members, sorors, and guests at chapter meetings, Delta sponsored events, as appropriate and other activities as deemed by the President and/or Chair.

|  | to members who are experiencing a <br> personal hardship, tragedy, suffered a <br> loss due to natural disaster, etc. This <br> kind of outreach program will address <br> and include, but is not limited to <br> circumstances such as loss of home or <br> its contents due to fire, tornado, flood, |  |
| :--- | :--- | :--- |
|  | hurricane, extended/uninsured medical <br> husts, etc. (Move to ERT). |  |

## RATIONALE

The recommendation formalizes the Hospitality and Courtesies Committee as a standing committee with specific guidance available to carry out these courtesies for the Chapter.

## Reference Number: 17 Article Description: $\quad$ Emergency Response

| $\begin{gathered} \text { CURRENT } \\ \text { PAGE } \end{gathered}$ | ARTICLE | SECTION | NUMBER/LETTER |  |
| :---: | :---: | :---: | :---: | :---: |
| 22 | IV | 1 | E. |  |
| CURRENT WORDING |  |  | POLICIES AND PROCEDURES RECOMMENDATION | IF ADOPTED, WILL READ |
| None |  |  | Section 1. Standing Committees <br> E. Emergency Response <br> 4. The Emergency Response Committee will provide financial assistance to members who are experiencing a personal hardship, tragedy, suffered a loss due to natural disaster, etc. This kind of outreach program will address and include, but is not limited to circumstances such as loss of home or its contents due to fire, tornado, flood, hurricane, extended/uninsured medical costs, etc. (new) | Article IV: Committee Duties, Responsibilities and Membership Composition <br> Section 1. Standing Committees <br> F. Emergency Response <br> 4. The Emergency Response Committee will provide financial assistance to members who are experiencing a personal hardship, tragedy, suffered a loss due to natural disaster, etc. This kind of outreach program will address and include, but is not limited to circumstances such as loss of home or its contents due to fire, tornado, flood, hurricane, extended/uninsured medical costs, etc. |
| RATIONALE <br> The recommen Emergency Re | item origina <br> nse Committ | from Hospi | y and Courtesies, but it is a better fit for th | duties and responsibilities led by the |

## Reference Number: 18 Article Description: $\quad$ Chaplains Council

| CURRENT <br> PAGE | ARTICLE | SECTION | NUMBER/LETTER |
| :---: | :---: | :---: | :---: |
| $\mathbf{8 - 9}$ | II | $\mathbf{3}$ | A. |


| CURRENT WORDING | $\begin{array}{l}\text { POLICIES AND PROCEDURES } \\ \text { RECOMMENDATION }\end{array}$ | IF ADOPTED, WILL READ |
| :--- | :--- | :--- |
| None | $\begin{array}{l}\text { Article II: Chapter Structure, } \\ \text { Governing Bodies \& Responsibilities } \\ \text { Section 3: Committees. } \\ \text { A. Standing Committees } \\ \text { w. Chaplains Council is recommended as } \\ \text { a new standing committee }\end{array}$ | $\begin{array}{l}\text { Article II: Chapter Structure, } \\ \text { Governing Bodies \& Responsibilities }\end{array}$ |
| Section 3: Committees. |  |  |\(\left.\} \begin{array}{l}A. Standing Committees <br>

w. Chaplains Council is recommended <br>

as a new standing committee\end{array}\right]\)| RATIONALE |
| :--- |
| The Chaplains Council is recommended as a standing committee. It has successfully served as a pilot for the Chapter and their <br> efforts are recognized accordingly. As a new standing committee, the Chaplains Council will continue to meet the spiritual needs of <br> Austin Alumnae and much more. The proposed duties and responsibilities are further outlined in Article IV: Committee Duties, <br> Responsibilities and Membership Composition. |


\section*{| Reference Number: 19 | Article Description: | Chaplains Council |
| :--- | :--- | :--- | :--- |}



| Reference Number: | 20 | Article Description: | Corresponding Secretary |
| :--- | :--- | :--- | :--- |



| Reference Number: | 21 | Article Description: | Executive Committee |
| :--- | :--- | :--- | :--- |



## Reference Number: <br> Article Description: Local Dues



| Reference Number: | 23 | Article Description: | Travel Policy |
| :--- | :--- | :--- | :--- |



| Reference Number: | 24 | Article Description: | Travel Policy |
| :--- | :--- | :--- | :--- |


| CURRENT <br> PAGE | ARTICLE | SECTION | NUMBER/LETTER |  |
| :---: | :---: | :---: | :---: | :---: |
| 31 | VIII | 6 | A.1 |  |


| CURRENT WORDING | POLICIES \&PROCEDURES COMMITTEE RECOMMENDATION | IF ADOPTED, WILL READ |
| :---: | :---: | :---: |
| Article VIII. Fiscal Policies and Procedures <br> Section. 6. Travel Policy <br> A. Travel Policy for National Convention and Regional Conference Delegates <br> 1. Transportation <br> c. Air Travel/Bus Travel/Rail Travel <br> i. The chapter will reimburse based upon which is most cost effective. <br> d. Parking /Ground Transportation <br> i. The chapter will not reimburse for parking/ground transportation. | Article VIII. Fiscal Policies and Procedures <br> Section. 6. Travel Policy <br> A. Travel Policy for National <br> Convention and Regional <br> Conference Delegates <br> 1. Transportation <br> c. Air Travel/Bus Travel/Rail Travel <br> $i$. The chapter will reimburse based upon which is most cost effective. <br> ii. Tickets must be purchased no later than 30 days prior to the event, when possible. <br> iii. Travel expenses will be paid at the coach fare. If a mode of transportation is chosen that exceeds coach fare, the member must defray the additional cost. <br> d. Parking /Ground Transportation <br> $i$. The chapter will reimburse for parking/ground transportation. <br> ii. The Chapter will reimburse up to $\$ 40$ for one way ground transportation, i.e., cab fare, ridesharing, shuttle service, etc. <br> iii. If a personal vehicle is used, Chapter will reimburse hotel parking at the self-parking rate per day. | Article VIII. Fiscal Policies and Procedures <br> Section. 6. Travel Policy <br> A. Travel Policy for National Convention and Regional Conference Delegates <br> 1. Transportation <br> c. Air Travel/Bus Travel/Rail Travel <br> $i$. The chapter will reimburse based upon which is most cost effective. <br> ii. Tickets must be purchased no later than 30 days prior to the event, when possible. <br> iii. Travel expenses will be paid at the coach fare. If a mode of transportation is chosen that exceeds coach fare, the member must defray the additional cost. <br> d. Parking /Ground Transportation <br> $i$. The chapter will reimburse for parking/ground transportation. <br> ii. The Chapter will reimburse up to $\$ 40$ for one way ground transportation, i.e., cab fare, ridesharing, shuttle service, etc. <br> iii. If a personal vehicle is used, Chapter will reimburse hotel parking at the self-parking rate per day. |
| RATIONALE <br> The voting and alternate delegates are on official Delta business representing the chapter; therefore, their expenditures should be underwritten by the chapter accordingly. |  |  |


\section*{| Reference Number: | 25 | Article Description: | Travel Policy |
| :--- | :--- | :--- | :--- |}


| CURRENT <br> PAGE | ARTICLE | SECTION | NUMBER/LETTER |  |
| :---: | :---: | :---: | :---: | :---: |
| 31 | VIII | 6 | A.2 |  |
| CURRENT WORDING |  | POLICIES AND PROCEDURES <br> RECOMMENDATION | IF ADOPTED, WILL READ |  |


| 2. Lodging <br> a. Single Occupancy i. The chapter will not reimburse for single occupancy. <br> b. Double Occupancy i. the chapter will reimburse hotel cost based on double room occupancy if the meeting takes place beyond a 25 -mile radius of Austin. | 2. Lodging <br> a. The voting delegate and alternate voting delegate will be provided funds for two separate rooms. <br> $b$. The lodging expenses will be at the actual cost for the voting delegate and alternate voting delegates, not to exceed the maximum room rate established by the National Convention or Regional Conference, for twosingle rooms plus tax. | 3. Lodging <br> $a$. The voting delegate and alternate voting delegate will be provided funds for two separate rooms. <br> $b$. The lodging expenses will be at the actual cost for the voting delegate and alternate voting delegates, not to exceed the maximum room rate established by the National Convention or Regional Conference, for twosingle rooms plus tax. |
| :---: | :---: | :---: |
| RATIONALE |  |  |
| The voting and alternate delegates work tirelessly during the convention/conferences as representatives for the Chapter and do not always stay together. Due to their hectic schedule, it may be an imposition for another chapter member to lodge with them. Likewise, the variants that cause respiratory illnesses warrant the ability for these representatives, at their discretion, to have single occupancy/separate rooms. |  |  |
| Additionally, location should not matter as these individuals are conducting official Delta business as representatives of Austin Alumnae. Furthermore, as a safety perspective they should be allowed lodging since they are acting in an official capacity. |  |  |

## Reference Number: 26 Article Description: $\quad$ Travel Policy



## RATIONALE

Social Action is a major pillar of Delta Sigma Theta Sorority, Inc. and these positions should be afforded the opportunity to attend this subscription event at the chapter's expense as they are representing the Chapter.

| Reference Number: | 27 | Article Description: | Travel Policy |
| :--- | :--- | :--- | :--- |



| Reference Number: | 28 | Article Description: | Travel Policy |
| :--- | :--- | :--- | :--- |


| $\begin{aligned} & \hline \text { CURRENT } \\ & \text { PAGE } \end{aligned}$ | ARTICLE | SECTION | NUMBER/LETTER |  |
| :---: | :---: | :---: | :---: | :---: |
| 31 | VIII | 6 | A. 2 |  |
| CURRENT WORDING |  |  | POLICIES AND PROCEDURES RECOMMENDATION | IF ADOPTED, WILL READ |
| Article VIII. Fiscal Policies and Procedures |  |  | Article VIII. Fiscal Policies and Procedures | Article VIII. Fiscal Policies and Procedures |
| Section. 6. Travel Policy |  |  | Section. 6. Travel Policy | Section. 6. Travel Policy |
| B. Travel Policy for Delta Days at State, and other State/Cluster/Leadership Meetings Representatives |  |  | B. Travel Policy for Delta Days at State, and other State/Cluster/Leadership Meetings | B. Travel Policy for Delta Days at <br> State, and other <br> State/Cluster/Leadership Meetings |
| 2. Lodging <br> b. Single <br> i. The <br> for sin <br> b. Double O <br> i. the <br> hotel <br> occup <br> place <br> Austi | ccupancy apter will not occupancy. pancy pter will reim based on dou $y$ if the meeti ond a 25 -mile | mburse <br> se <br> room <br> takes <br> dius of | Lodging <br> $a$. The voting delegate and alternate voting delegate will be provided funds for two separate rooms. <br> $b$. The lodging expenses will be at the actual cost for the voting delegate and alternate voting delegates, not to exceed the maximum room rate established by the National Convention or Regional Conference, for twosingle rooms plus tax. | 2. Lodging <br> a. The voting delegate and alternate voting delegate will be provided funds for two separate rooms. <br> $b$. The lodging expenses will be at the actual cost for the voting delegate and alternate voting delegates, not to exceed the maximum room rate established by the National Convention or Regional Conference, for twosingle rooms plus tax. |
| RATIONALE |  |  |  |  |
| Likewise, the variants that cause respiratory illnesses warrant the ability for these representatives, at their discretion, to have single occupancy/separate rooms. |  |  |  |  |
| Additionally, location should not matter as these individuals are conducting official Delta business as representatives of Austin |  |  |  |  |


| Reference Number: 29 | Article Description: | Travel Policy |
| :--- | :--- | :--- | :--- |


C. Travel Policy for DDNC, DDUN and other National/Regional Meetings Representatives

1. Transportation
c. Air Travel/Bus Travel/Rail Travel
i. The chapter will reimburse based upon which is most cost effective.
d. Parking /Ground Transportation
i. The chapter will not reimburse for parking/ground transportation.
C. Travel Policy for DDNC, DDUN and other National/Regional Meetings Representatives
2. Transportation
c. Air Travel/Bus Travel/Rail Travel
i. The chapter will reimburse based upon which is most cost effective.
ii. Tickets must be purchased no later than 30 days prior to the event, when possible.
iii. Travel expenses will be paid at the coach fare. If a mode of transportation is chosen that exceeds coach fare, the member must defray the additional cost.
d. Parking /Ground Transportation
i. The chapter will reimburse for parking/ground transportation.
ii. The Chapter will reimburse up to $\$ 40$ for one way ground transportation, i.e., cab fare, ridesharing, shuttle service, etc.
iii. If a personal vehicle is used, Chapter will reimburse hotel parking at the self-parking rate per day.

## C. Travel Policy for DDNC, DDUN and other National/Regional Meetings Representatives

1. Transportation
c. Air Travel/Bus Travel/Rail Travel
i. The chapter will reimburse based upon which is most cost effective.
ii. Tickets must be purchased no later than 30 days prior to the event, when possible.
iii. Travel expenses will be paid at the coach fare. If a mode of transportation is chosen that exceeds coach fare, the member must defray the additional cost.
d. Parking /Ground Transportation
i. The chapter will reimburse for parking/ground transportation.
ii. The Chapter will reimburse up to $\$ 40$ for one way ground transportation, i.e., cab fare, ridesharing, shuttle service, etc.
iii. If a personal vehicle is used, Chapter will reimburse hotel parking at the self-parking rate per day.

## RATIONALE

The chapter delegates/representatives are traveling on official Delta business on behalf of the chapter; therefore, their expenditures should be underwritten by the chapter accordingly.

## Reference Number: 30 Article Description: $\quad$ Travel Policy

| CURRENT <br> PAGE | ARTICLE | SECTION | NUMBER/LETTER |  |  |  |
| :---: | :---: | :---: | :--- | :--- | :---: | :---: |
| 31 | VIII | 6 |  | A.2 |  |  |
| CURRENT WORDING |  | POLICIES \& PROCEDURES <br> COMMITTEE RECOMMENDATION | IF ADOPTED, WILL READ |  |  |  |
| Article VIII. Fiscal Policies and <br> Procedures <br> Section. 6. Travel Policy | Article VIII. Fiscal Policies and <br> Procedures <br> Section. 6. Travel Policy | Article VIII. Fiscal Policies and <br> Procedures |  |  |  |  |
| Section. 6. Travel Policy |  |  |  |  |  |  |

C. Travel Policy for DDNC, DDUN and other National/Regional Meetings Representatives
2. Lodging
a. Single Occupancy
i. The chapter will not reimburse for single occupancy.
b. Double Occupancy
i. the chapter will reimburse hotel cost based on double room occupancy if the meeting takes place beyond a 25 -mile radius of Austin.
D. Travel Policy for DDNC, DDUN and other National/Regional Meetings Representatives
2. Lodging
a. The voting delegate and alternate voting delegate will be provided funds for two separate rooms.
$b$. The lodging expenses will be at the actual cost for the voting delegate and alternate voting delegates, not to exceed the maximum room rate established by the National Convention or Regional Conference, for twosingle rooms plus tax.
E. Travel Policy for DDNC, DDUN and other National/Regional Meetings Representatives
2. Lodging
a. The voting delegate and alternate voting delegate will be provided funds for two separate rooms.
b. The lodging expenses will be at the actual cost for the voting delegate and alternate voting delegates, not to exceed the maximum room rate established by the National Convention or Regional Conference, for twosingle rooms plus tax.

## RATIONALE

The representatives are traveling on official Delta business and should be afforded single occupancy lodging if so desired. Likewise, the variants that cause respiratory illnesses warrant the ability for these representatives, at their discretion, to have single occupancy/separate rooms.

Additionally, location should not matter as these individuals are conducting official Delta business as representatives of Austin Alumnae. Furthermore, as a safety perspective they should be allowed lodging since they are acting in an official capacity.

## Reference Number: 31 Article Description: $\quad$ Returned Check Policy



## RATIONALE

The current language conflicts with the Treasurer's duties and responsibilities as outlined in Article III, Section 1.H.12.(page 13).


|  | beginning of the April <br> Chapter meeting. |  |
| :--- | :--- | :--- | :--- |
| 7. April |  |  |
| Elections to be held at <br> Chapter meeting. |  |  |

## RATIONALE

The updated timeline is needed to ensure candidates running for office are financial as the financial and program years no longer run parallel with each other. Programing is July 1 - June 30 while finance is January 1 - December 31.

